



Rumboldswyke Church of England Primary School

Inclusion Teaching Assistant & MDMS Fixed Term Maternity Cover



Closing Date for applications: Midday Thursday 15th October 2026

Interview Date: Monday 19th October 2026



Thank you for your interest in the post of **Inclusion Teaching Assistant and Midday Meal Supervisor** at Rumboldswyke Church of England Primary School.

We are seeking a motivated, organised and compassionate individual who is committed to supporting children with a wide range of additional needs. This includes pupils with barriers to learning such as speech and language difficulties, social communication needs, emotional wellbeing challenges, and those requiring support with personal care and independence. The successful candidate will share our vision of providing a nurturing, inclusive and creative Christian community where every child is supported to flourish. We believe that all members of our school community should have the opportunity to *“embrace life in all its fullness”* (John 10:10).

The role involves working closely with class teachers and the SENCo to support pupils’ learning, development and wellbeing both in the classroom and through targeted interventions. You will play a key role in promoting inclusion, enabling pupils to access learning, develop independence, and build positive relationships. This may include supporting communication approaches such as PECS or Makaton (training can be provided), delivering structured interventions, and responding to individual needs with care and consistency.

In addition, you will support pupils during breaktimes and lunchtimes, actively promoting positive play, social interaction and wellbeing, while ensuring the safety and supervision of all children.

Staff at Rumboldswyke School are part of the wider Bishop Luffa Learning Partnership, working collaboratively to continually improve outcomes for all pupils. We are proud of our inclusive ethos and our commitment to meeting the needs of every child.

We are looking for someone who is warm, patient and resilient, with a genuine passion for working with children, particularly those with additional needs. You should be able to work effectively as part of a team, show initiative, and demonstrate a strong commitment to safeguarding and inclusion. Previous experience in a school or similar setting is desirable.

Rumboldswyke is a very special place to work, where we strive to *“Love life, love learning and love God’s world.”* We strongly encourage prospective applicants to visit the school prior to submitting an application.

Best wishes,
Mrs Lisa Harris
Headteacher



The Bishop Luffa Learning Partnership Vision

Our aim is to show every child what 'life in all its fullness' means.

Staff at BLLP commit to:

- ◇ Maximise aspirations and progress for all
- ◇ Encourage and develop leadership amongst students and staff
- ◇ Develop Partnerships within, and beyond, the school
- ◇ Foster engagement in personal and spiritual development
- ◇ Nurture a sense of belonging to a safe school and the wider world



About Us

Rumboldswyke Church of England Primary School is a small, inclusive primary school located at the heart of Chichester. In October 2020, the school became part of the Bishop Luffa Learning Partnership, working collaboratively with other schools to further strengthen provision and outcomes for all pupils.

The school currently has approximately 127 pupils on roll, spanning Early Years Foundation Stage through to Year 6. We are proud of our nurturing ethos and our commitment to meeting the needs of every child, including those with additional needs and barriers to learning.



At Rumboldswyke, we believe that children learn best when their learning is meaningful and purposeful. Our curriculum is delivered through carefully planned "learning experiences," each centred around a key question and underpinned by three or four Christian values. These values are closely linked to our collective worship programme, enabling pupils to explore and reflect on their meaning across different contexts, both past and present, and consider their relevance in today's world.

We are committed to ensuring that all pupils, including those requiring additional support, are engaged and able to succeed. We believe that having clear, achievable goals and authentic outcomes is a powerful motivator. By providing meaningful opportunities for pupils to apply their learning, we support them to develop confidence, independence and pride in their work.

Engagement with the wider community is an important part of school life. We regularly create opportunities for pupils to share their work beyond the classroom, such as exhibitions, presentations to parents, carers, governors and other schools within the partner-

ship, and real-life experiences like running a café. These opportunities reinforce our belief that all children can achieve highly and produce work of genuine quality and purpose.



'Love life, love learning, love God's world'

Our vision is to provide a nurturing, creative, Christian community where everyone will achieve with confidence and enjoyment. We will nurture growth and development in all aspects of school life so that everyone will embrace 'Life in all its fullness,' (John 10:10).

Our school values:

Love - our core Christian value is central to every decision and action we take. We are all loved by God: in return we love life, love learning and love God's world. Three main Christian values underpin this: compassion, respect, hope.

Compassion – caring about someone else's feelings and trying our best to understand how others might be feeling, and offering to help that person

Respect – for others and our environment. We are all different and think differently but we are all special, and we celebrate our differences. We treat others as we would like to be treated.

Hope - we have high hopes and aspirations for our future, our school and community. We understand that faith gives us hope, and this hope brings confidence. We know that there is always a future whatever situation we are in, because God promised to never leave us, to always love us, and to help us in times of need.

The Staff and Governors of Rumboldswyke Church of England Primary School believe that children learn best when everyone who contributes to their education work together. Therefore, they believe that the School values are central to every decision made by our school community.

