

Introducing



Bishop Luffa
Learning
Partnership

Vision

BLLP academies aim to give children the opportunity to live a full and healthy life rooted in Christian values, driven by a common vision expressed in Jesus' words:

**“I have come in order that you might have life –
life in all its fullness.” John 10:10**

The BLLP Academy Trust is a partnership founded on the principle of sharing our challenges and our strengths to drive continuous school improvement in every member academy.

**“They signalled to their partners in the other boat to
come and help them, and they came and
filled both boats full.” Luke 5:7**



Values

Excellence

in our curriculum and extra-curricular activities by believing we can always do better

Opportunity

for personal development through collaboration

Community

created by a shared ethos that we are here to serve each other

Spirituality

by believing that people thrive in healthy relationships with God, society, others and themselves, grounded in the Christian faith

Responsibility

through shared leadership, robust governance and sound financial management



Benefits to children and families



Opportunities

- Children experience their individual school with its own unique ethos and can build relationships with students and staff in other schools
- Pupils gain confidence from working with pupils of different ages
- Primary pupils working with secondary pupils have an easier transition into Year 7
- Pupils can experience a wider range of extracurricular activities across the Trust
- Children with particular needs and interests can receive specialist support

Confidence

- Families can have confidence in the stability of their chosen school, as it has the financial backing and expertise of the Trust
- Headteachers are able to focus on delivering an excellent education without being side-tracked by Finance and Facilities Management issues
- Headteachers and Governors can draw on expertise in other schools to develop their curriculum and pedagogy in a way that fits their context.

Benefits to schools

Staff development

- Leaders are supported by the CEO and other leaders across the Trust
- Staff encouraged to take part in research and to share expertise across the Trust
- Opportunities for CPD through research projects, secondment and shared INSET

Financial and Administrative

- Strong centralised financial planning, accounting, HR, payroll, payments and purchasing
- Schools benefit from economies of scale as contracts can be negotiated trust-wide
- Efficient systems are designed and implemented at trust and school level
- Schools and school leaders focus on delivering excellent education

Governance

- Local Governing Bodies focus on curriculum, ethos and delivering for children
- Trustees focus on trust-wide governance, centralised services and partnerships
- A Trustee sits on Local Governing Body to ensure strong and effective communication
- A scheme of delegation sets out responsibilities of Trust and Local Governing Body

School improvement

- CPD opportunities for staff at all levels
- Open schools – we share best practice by visiting each other's schools
- Partnership approach means constructive challenge



Governance and Management



Governance

- Trustees hold Executive Leadership Team to account
- Trustees approve Trust-wide policies and templates for local implementation
- Trustees approve individual school Schemes of Delegation
- Local Governing Bodies focus on curriculum, staffing and delivering school improvement
- Safeguarding is addressed at both levels of Governance

Executive Leadership Team

- Executive Leadership Team led by CEO of the Trust
- All Headteachers in the Trust, plus CFO and Executive SENDCo are automatically part of the team
- ELT is strategic hub
- ELT identify Trust priorities, develop growth strategy, allocate resources and monitor impact



Bishop Luffa Learning Partnership

Chief Executive Officer: Austen Hindman
Chief Financial Officer: Mark Nicholds

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